

THRIVE Board of Directors Invites Applications

THRIVE Child Development Centre is seeking new Directors for the board effective June, 2020.

About THRIVE:

At THRIVE Child Development Centre/Centre de développement de l'enfant, we understand that each child is unique and encourage individual choice, family involvement and personal growth. Our vision is a Centre of Excellence where the child's goals toward independence are the shared focus for all services and supports. Our staff function as a professional team who are dedicated and committed to continuous 'state-of-the-art' and quality service to ensure every child reaches beyond what is expected to their personal extraordinary. Our culture of optimism and helping others permeates our organization, making this the ideal place to work.

THRIVE is one of Ontario's twenty-one charitable, non-profit children's treatment centres, offering a broad range of community-based rehabilitation, developmental and related support services to over 1200 children and their families residing in Sault Ste. Marie and the District of Algoma. Their diversities span the physical, perceptual, communication, developmental and neurodevelopmental domains. Our integrated range of services and supports recognizes the changing physical, emotional and psychological aspects of a child's development.

As Algoma's pre-eminent pediatric rehabilitation and development leader, we rely on an engaged & active Board of Directors to lead our growth and development. The Board currently oversees the activities of its 2017 – 2020 Strategic Plan and is gearing up to develop a new Strategic Plan.

The Governance Role:

THRIVE's Board of Directors is comprised of 9 volunteer members who reflect the geographic and demographic diversity of the Algoma District. Membership on the Board of Directors is drawn widely to achieve the balance of skills and expertise required to enable the Board to fulfil its governance responsibilities.

Our Board of Directors meets on the last Tuesday of each month from September through June. Meetings take place in the Centre and begin at 5:00 pm, usually lasting about 1 ½ to 2 hours. Our Annual Meeting takes place in June; the Directors do not meet over July and August. The term of office for Directors is 3 years with the opportunity to continue for a second 3 year term.

A THRIVE Director must demonstrate:

- Commitment to the mission, vision and values of the organization;
- An ability to function in the best interests of the organization and as such, act honestly and in good faith;
- Care and diligence and skill that a reasonably prudent person would exercise in comparable circumstances;

- the ability to offer unique expertise and skills which will inform Board discussion and decisions,
- effective communication skills,
- a commitment to the time required to prepare for and attend Board and Committee meetings,
- an ability to abide by the By-laws and policies approved by the Board, in particular, these listed duties, the Oath of Office and Confidentiality Agreement and Conflict of Interest policies.

The Board welcomes applications from all interested and qualified applicants, especially those who have experience/expertise in one of the following areas:

- Human Resources
- Marketing & Promotion
- Government Relations
- Public Affairs & Communication

The Board also encourages applicants with children/youth actively receiving services from THRIVE, as well as those with a special interest in francophone or Aboriginal/First Nations/Métis communities.

Please submit your letter of interest and resume to:

S. Smith, President

c/o THRIVE Child Development Centre
74 Johnson Avenue
Sault Ste. Marie, ON P6C 2V5

Or via email at: ThriveChair@kidsthive.ca

Please reference "**Board of Directors Application**" in your email subject line.

Applications are open until the positions are filled.

For further information, please contact Susan Vanagas-Cote at (705) 759-1131 ext. 210 or 1-855-759-1131 ex. 210.