

THRIVE

Child Development Centre / Centre de développement de l'enfant

Child Development Centre Foundation / Fondation du Centre de développement d'enfant

www.kidsthive.ca



ANNUAL REPORT

2021-2022

WHO WE ARE

THRIVE Child Development Centre helps children and youth with diverse abilities to achieve their highest potential.

One of twenty-one Children's Treatment Centres across Ontario, we support children and youth from 0-19 years of age who are impacted by differences in perceptual, communicative and developmental trajectories.

We build on their unique strengths, gifts and talents so that they and their families can meaningfully and joyfully THRIVE!

OUR MISSION

THRIVE empowers children and their families to reach beyond what is expected, toward the extraordinary.

OUR VISION

A future of possibilities

OUR VALUES

We believe in:

- The voice of our children, youth, and families
- Interactions framed by respect and dignity
- Opportunity through fairness, equity, and inclusion
- Achieving excellence through innovation, curiosity, and optimism
- The power of teamwork and partnerships

THRIVE

2021- 2022 IN REVIEW: Report of the President and Chief Executive Officer

Thrive Child Development Centre is proud to be celebrating its 70th year of supporting children, youth, and families across the Algoma District.

Our commitment to the vision, mission and values of the organization continues to be the foundation in everything we do. Our dedication to family centered care, strength-based services and service excellence is at the center of all we do; each and every day.

When we look back over the last 12 months, it has been a year of change, extraordinary challenges and resilience. The pandemic affected the way THRIVE Child Development Centre provides services which led us to rethink and discover innovative ways to provide the best quality services to children and families.

We have experienced significant growth. Our teams have grown, we have acquired new programs, services and new space across the Algoma District. We have aligned our structure to ensure we can provide the best quality services for our children and families. Access and equity to services for all children is essential and deep commitment to our children and families is ongoing.

THRIVE Child Development Centre has a highly engaged, developed, and dedicated Board of Directors committed to providing excellent governance and support.

We are committed to enhance and continue to build on a strong and diverse governance structure. We have embarked on the development of our new strategic plan to be launched in Summer 2022 which will guide our priorities over the next three years. Our strategic plan was created through a variety of conversations with voices representing our children, youth and their families, community service partners, health care providers, fundraisers, board members, and staff.

The THRIVE team, volunteers, Board of Directors and THRIVE Foundation have demonstrated high resilience in change and adaptation as we continue to focus on our core philosophies to empower children and their families to thrive and reach their full potential. We continue to be responsive to ensure the continued excellence and quality in care for children, youth and families of THRIVE remain a high priority.

THRIVE's staff, Board of Directors and THRIVE Foundation are committed to providing services that will meet the individual needs of children with diverse abilities to support them in achieving their own personal extraordinary goals. Although it has been a year of unprecedented change, we continue to strive for an inclusive community of belonging, enhanced collaboration with our community partners, and ensuring an exceptional service experience for children and families.

The agency has much to celebrate, what follows are highlights from THRIVE's program, service activities and provincial initiatives.



Colin Glassford
President



Lisa Henderson
Chief Executive Officer



Child Development Centre

OUR LEADERSHIP TEAM

Lisa Henderson, Chief Executive Officer
Mirja Keranen, Business Director
Stephanie Fetherston, Professional Services Director

PROFESSIONAL SERVICE MANAGERS

Kate Lawrence, Community & School-Based Rehabilitation Services
Kendra Turpin, Human Resources
Melissa Svantesson, Ontario Autism Program
Sarah Bates, Early Childhood Education
Lanna Coletti, Family Support Services—Started April/2022

CLINICAL LEADS

Amy MacFarlane, Ontario Autism Program
Diane Charron-Bishop, Speech-Language Pathology
Maxine Orr, Occupational Therapy
Scott Nieson, Physiotherapy
Tina Coombs, Family Support Services

OUR BOARD OF DIRECTORS

Colin Glassford, President
Bruce Caughill, Vice-President
Diane Marshall, Secretary
Phillip Lucchetti, Treasurer
Mark Lepore
Sheila Ucci
Karen Hudson
Cait Tomlinson
Kara Paat
Matteo Ianni Palarcchio, Youth Representative

In addition to its traditional fiduciary responsibilities, THRIVE's Board of Directors makes decisions framed by the voice, interests and aspirations of the children & families we serve, underscoring the purpose of our existence.

PROGRAMS AND SERVICES

As one of twenty-one Children's Treatment Centres in Ontario, we provide a variety of services across the Algoma District.

Community and School Based Rehabilitation Services

Speech and Language Pathology, Physiotherapy and Occupational Therapy.

Family Support Services

Social Work, Fetal Alcohol Spectrum Disorder Support Services, Coordinated Service Planning, Respite Coordination, and Infant and Child Development (as of May 2022)

The Ontario Autism Program

Applied Behavioural Analysis (ABA), Early Intervention Programs, Entry to School, and Foundational Family Services.

Childcare and Essential Childcare Support

Early Learning Resource and our inclusive childcare centre, H.S. McLellan Preschool.

We are also proud to partner with Word Play to provide all Infant Hearing screening in Algoma as well as support the Infant Hearing and Blind-Low Vision Program.





Focus on Families

THRIVE continues to center all of its services around our families. The increased usage of virtual care has meant that we are able to support families when and how they choose. This blended model of service which includes in-person and virtual sessions has meant less weather related cancellations and more efficient services in line with best practice. We continue to embed coaching in everything we do, as we have learned that family engagement and involvement in their child's therapy leads to the best outcomes. We are committed to ensuring all of our staff are trained in Solution Focus Coaching. This is a model that is strengths based and family-centred, two philosophies that are the foundation of all the work we do. Over the past year we have continued to grow in our educational offerings to families. This includes new foundational family services through our OAP program, a new evening educational series in our SLP department and a library of easily accessible videos on our Youtube Channel, with plans to add more.

Our Family Advisory Committee continues to be a priority for us at THRIVE, and as we move back to in-person services, we look forward to renewed energy for this group of important advisors.

Focus on Youth

This year we created and facilitated a virtual group for youth with Fetal Alcohol Spectrum Disorder (FASD) or suspected FASD. We provided all the materials delivered to their door to ensure they felt engaged and had fun. This was a collaboration with Algoma Family Services and a part of funding we received through the Health Nexus Grant. We have continued to meet virtually with the Teens on The Move and were delighted to be able to run one session in-person as COVID restrictions allowed.



Enhancing Services and Collaborative Opportunities

THRIVE is committed to continuously improve and offer the best family-centered services to families. Over the past year, we have further focused services in our departments, to ensure we have clear pathways and service flow so we can see children when they need it most. In order to do this, we have created and strengthened our clinic model of service. This is a needs based, focused model that allows us to address a specific goal the child and family needs support with. We began to deliver the Infant Hearing Screening Program for all of Algoma. Through this program, we have developed a strong partnership with the Sault Area Hospital which has enabled us to successfully screen babies with long hospital stays who may have been missed otherwise.

We launched our new process for Respite in Algoma. As THRIVE now receives all the funding for respite, have been able to streamline the process and ensure all qualifying families have access to respite funds. Over the past year we have successfully eliminated the waitlist and created more equitable access to respite supports. The pandemic has continued to make it challenging for families to use their respite funding, but we are hopeful that this upcoming year; as restrictions ease, more families will be able to secure workers and feel comfortable having their children out in the community. We continue; as a group of children's service organizations, to be committed to a common intake process. This year we worked together and updated the Intake Package. This collaboration means that families only have to tell their story once while we gather the information needed by all organizations. This helps to make the process of moving from one organization to another; seamless for our families.





School-Based Rehabilitation

This year continued to be one where we had to be flexible in our service delivery and pivot when necessary. We successfully launched a pilot program in some of our specialized classrooms. Together; with the School Boards, we chose two classrooms where we had a large number of clients. We then assigned a team of therapists to the classroom itself instead of to the individual clients. Therapists then visited the class and provided suggestions and guidance to the professionals in the classroom. We also had a therapy assistant regularly in the class to provide intervention to the entire class. This model meant that one therapist would know all of the children and was readily available to answer the staffs questions. As well, it enabled our therapists to provide therapy right in the class; meaning that they were also teaching and training the staff simultaneously. This also meant there wasn't the same need to pull children from the class or have meetings with teachers outside of class time. Our hope is to bring this model to similar types of classes across all boards. We also launched an updated needs-based referral form for our School-Based Services this year. This enabled the school staff to provide more anecdotal information in each of the sections, and has given our therapists a clearer picture of all of the child's needs. We have received positive feedback on these new forms.



Ontario Autism Program

One of our key areas of focus during this last year has been the Ontario Autism Program. THRIVE provides supports in Behavioural Treatment services and supports in Algoma. We worked diligently in partnership with Child & Community Resources over the last year to ensure that these services are preserved in Algoma and delivered by trained, professional staff. THRIVE has played an active role in the delivery of Foundational Services through the Northern Collaborative. Foundational family services aim to build a family's capacity to support their child's learning and development. THRIVE also launched our Fee for Service model; currently offering ABA Services to children and families receiving funding through the Ministry of Children, Community and Social Services.

THRIVE continues to develop services for children, youth and families for the new needs-based Ontario Autism Program.

Preschool Programs

THRIVE's Early Learning Resource (ELR) Consultants have serviced 67 children in the City of Sault Ste. Marie and 53 in the Algoma District. With the guidance of Algoma Public Health, the Early Learning Resource Consultants began to incorporate virtual visits with outdoor visits and slowly moved to providing Face-to-Face visits in Early Learning & Child Care Programs across the district of Algoma. This progression started in May 2021. Since in-person visits started again, they have been so valued and many licensed Child Care programs are requesting our consultants provide as much training as possible to their Early Childhood Educators. They have really missed such connections with the consultants during the last two years, and return to in-person has supported the many children in their programs with diverse abilities. H.S McLellan preschool has been working very hard to create relationships with families that are once again entering our preschool to drop and pick up their children. Many of our Covid-19 procedures in Child Care changed in March 2022. Since this change, the educators are in the process of implementing a 'hiMama' communication platform which will engage parents in the process of their children's daily learning, play, and development. This platform has already been adopted by many local childcare programs and both the families & educators are looking forward to it. We are so very proud of our ELR and Preschool team here at THRIVE; their dedication, flexibility, and determination to support children and families is admirable.





THRIVE Child Development Centre

Foundation Report

The Foundation's commitment to ensure that children and youth in Algoma have the opportunity to reach their highest potential continues to guide us. As we navigated the challenges of the Pandemic; innovative quality services to children, youth, and families continue to be developed and provided. The Foundation has an ongoing commitment to support the Centre's evolving services and programs such as the development and implementation of virtual services, improving space and equipment needs, the Assistive Communication & Writing Aids Clinic, the client electronic health record system, the Family Assistance Fund and enhanced programming needs for THRIVE families.

The Foundation has been the appreciative and grateful recipient of donations from several generous donors including Electrical Contractors Association of Ontario, Electrical Contractors Association of Northern Ontario, Rotary Club of Sault Ste. Marie, Dr. Lou & Mae Lukenda Charitable Foundation, Fidelity Investments, TimberKids Charitable Foundation, Lyons Ltd., Scottish Rite Charitable Foundation of Canada and St. Mary's College.

The Foundation is also grateful for the support of Krazy Ernie's and RJ's Market for directing their pull-tab proceeds to THRIVE Foundation and THRIVE respectively.



THRIVE Foundation would like to reaffirm its commitment to the Centre for the forthcoming year to provide financial support for the programs and services that the Centre offers to children, youth, and families. As the Centre continues to grow, evolve, and create new programs and services; THRIVE Foundation is committed to plan appropriately to ensure financial support for the Centre.

Thank you to the THRIVE staff for their hard work and dedication to provide the best quality and meaningful services to children and families in the Algoma district. Thank you again to the generous donors in our community that continue to support THRIVE Child Development Centre through their donations to THRIVE Foundation. Our collective work is truly amazing!

Robert Paciocco
President

Lisa Henderson
Secretary

THRIVE Child Development Centre Foundation

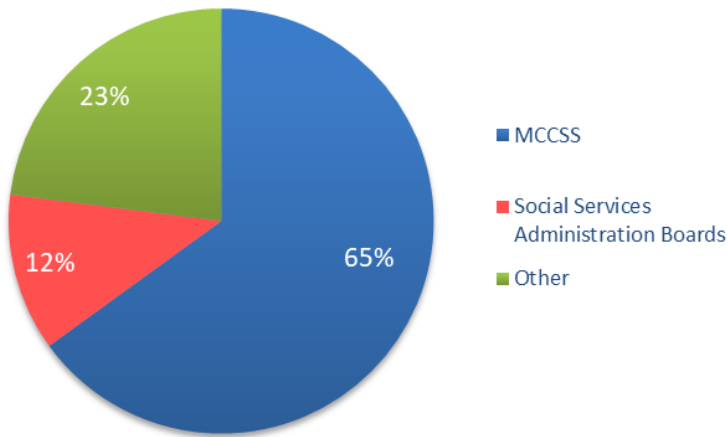
THRIVE CHILD DEVELOPMENT CENTRE FOUNDATION FONDATION DU CENTRE DE DÉVELOPPEMENT DE L'ENFANT

STATEMENT OF OPERATIONS AND NET ASSETS FOR THE YEAR ENDED MARCH 31,

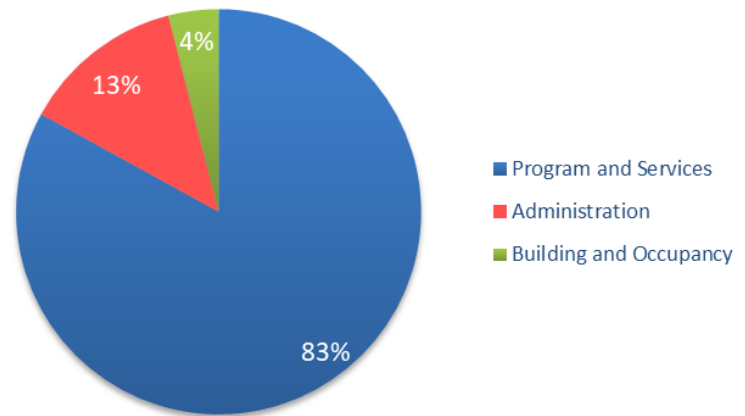
	2022	2021
Revenue		
Contributions and donations	\$ 47,720	\$ 38,421
Fundraising	25,510	21,959
Interest	2,588	2,361
	75,818	62,741
Expenses		
Advertising, promotion and publicity	1,022	4,241
Bank charges and interest	310	359
Contributions and donations	15,000	21,979
Fundraising expenses	7,677	9,516
Supplies and miscellaneous	232	37
Professional fees	1,367	1,867
	25,608	37,999
Net Revenue (expenditure)	50,210	24,742
Unrestricted net assets, beginning of year	398,386	373,644
Unrestricted net assets, end of year	\$ 448,596	\$ 398,386



REVENUE



EXPENSES



The Ministry of Children, Community & Social Services (MCCSS) provides funding for Paediatric Rehabilitation Services, Occupational Therapy, Physiotherapy, Speech-Language Pathology, Social Work, Coordinated Service Planning, Respite Care Programs, School-Based Rehabilitation Services, Fetal Alcohol Spectrum Disorder Program; associated Administrative and Support staff.

Social Service Administration Boards provide funding for Early Learning Resources in Sault Ste. Marie and the District of Algoma, and H. S. McLellan Preschool.

Other revenue may include fees collected for child care, recovery of expenses, other contracts, interest and donations from the THRIVE Foundation.

THRIVE

THRIVE empowers children and their families to reach beyond what is expected, toward the extraordinary!

2205

Unique Clients Served

85 People Employed

OVER 23,792 visits last year

Positive Outcomes
Family-Centered Care

880

New Admissions

5 Algoma Office Locations

OVER 306 Specialty clinic visits

Partnerships with community agencies, schools, daycares & hospitals

488

Discharges

8 Student Placements

OVER 25,953 hours of respite care provided



Staffing headcount as of March 31, 2022: Therapy 55, Preschool Programs 16, Respite 1, Administration 13, Total: 85

**specialty clinics include orthopedics, pediatric neurology, psychology, seating, orthotics, assistive communication and writing aids. Client visits include face-to-face, telephone and virtual.

In accordance with the Public Sector Salary Disclosure Act of Ontario, THRIVE discloses that an employee was paid a salary of \$100,000 or more in the year 2021. For more information, please visit <https://www.ontario.ca/page/public-sector-salary-disclosure>

**THRIVE CHILD DEVELOPMENT CENTRE
CENTRE DE DÉVELOPPEMENT DE L'ENFANT**

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31,**

	2022	2021
ASSETS		
Current assets		
Cash	\$ 2,514,064	\$ 1,774,903
Cash - Restricted	39,442	29,125
Accounts receivable (HST \$80,688)	305,449	109,063
Receivable from THRIVE Child Development Centre Foundation Fondation du Centre de développement de l'enfant	-	21,228
Prepaid expenses	28,740	2,278
	<u>2,887,695</u>	<u>1,936,597</u>
Capital assets (note 1)	817,076	727,789
	<u>\$ 3,704,771</u>	<u>\$ 2,664,386</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 601,763	\$ 731,882
Government remittances payable	65,124	87,037
Due to Ministry of Children, Community and Social Services	402,309	64,418
Deferred contributions	820,261	573,782
	<u>1,889,457</u>	<u>1,457,119</u>
Deferred contributions related to capital assets (note 3)	795,550	702,235
	<u>2,685,007</u>	<u>2,159,354</u>
Net Assets		
Net assets invested in capital assets (note 6)	21,526	25,554
Net assets unrestricted	998,238	479,478
	<u>1,019,764</u>	<u>505,032</u>
Commitments (note 5)	\$ 3,704,771	\$ 2,664,386



The Auditor's Report

THRIVE Child Development Centre

The Auditor's Report of Rossi Suraci Chartered Professional Accountants LLP, dated May 24, 2022 is appended to the comprehensive financial statements from which this financial summary was obtained.

A complete set of audited financial statements are available upon request from THRIVE Child Development Centre.

The Auditor's Report

THRIVE Foundation

The Auditor's Report of Rossi Suraci Chartered Professional Accountants LLP, dated June 21, 2022 is appended to the comprehensive financial statements from which this financial summary was obtained.

A complete set of audited financial statements are available upon request from THRIVE Child Development Centre.



**THRIVE CHILD DEVELOPMENT CENTRE
CENTRE DE DÉVELOPPEMENT DE L'ENFANT**

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31,	2022	2021
Revenue		
Ministry of Children, Community and Social Services	\$ 5,104,788	\$ 4,502,983
Federal wage subsidy (CEWS)	45,804	202,745
Preschool fees	198,599	96,462
District of Sault Ste. Marie Social Services Administration Board	861,180	657,544
Other recoveries	167,324	203,431
Client assistance fund	777	832
Lottery revenue	24,766	29,735
Other revenue sources	2,012,783	1,253,212
Contributions from THRIVE Child Development Centre Foundation Fondation du Centre de développement de l'enfant	15,000	21,979
Algoma District Services Administration Board	194,087	215,695
Algoma Public Health	209,040	209,040
Amortization of deferred capital contributions	90,280	91,429
	<u>8,924,428</u>	<u>7,485,087</u>
Expenditures		
Amortization	94,308	108,135
Association and professional fees	20,262	19,005
Bank and service charges	4,126	3,339
Building and occupancy costs	213,248	130,263
Client assistance fund expenses	28,856	32,923
Lottery expenses	13,628	11,382
Insurance	28,280	28,512
Legal, audit and consulting fees	63,422	66,394
Maintenance and replacements	149,059	84,762
Office, computer and administration expenses	136,329	97,177
COVID-19 related expenses	6,020	32,411
Professional development and training	18,102	26,035
Program and therapy supplies and equipment	182,919	92,423
Referred out services	626,844	707,150
Recruitment and advertising	18,287	3,690
Salaries and benefits	6,759,228	5,697,421
Travel	46,778	8,844
	<u>8,409,696</u>	<u>7,149,866</u>
Net revenue (expenditure)	<u>\$ 514,732</u>	<u>\$ 335,221</u>



Child Development Centre
Centre de développement de l'enfant

Years of Service Recognitions

***The following staff reached years of service milestones in the year ending March 31, 2022.
We are privileged to have them on our staff and thank them for their dedication and service!***

~25 Years~



**Kate Lawrence—Professional Services Manager—School/
Community Based Rehabilitation Services**

Kate Lawrence - After 25 years here with us at THRIVE it is hard to imagine our organization without Kate. Kate is a wonderfully skilled registered Early Child Educator and leader. What stands out the most about Kate is her compassion and focus on our staff. Kate is a wonderful coach and mentor and ensures each of our staff have what they need to do their best work. Kate has been committed to life-long learning having countless leadership certificates, LEAN yellow belt Certification, training in self-reg and most recently is helping guide and lead us to address stress and burnout in the workplace. Her empathy, positive attitude and open mind has been essential in creating and maintaining our strong teams across the organization.

Our leadership team would not be the same without Kate's incredible attitude and wonderful sense of humour.

~20 Years~



Julie Roy— Early Learning Resource Consultant

Julie Roy has been a dedicated, caring and compassionate employee that strives to connect with all families and programs she supports. She is a creative thinker with a focus on consulting to Early Childhood Educators in ways that empower and encourage out of the box thinking. She is a strong supporter of Inclusion in Early Childhood Settings and works to help programs understand how they can support ALL children in licensed Child Care. Julie has always been an advocate for increasing the capacity of the Early Childhood Educators and has built so many strong and caring relationships with the Early Childhood Educators across the District of Algoma.

Julie has always worked hard to connect with her Elliot Lake/Blind River THRIVE co-workers, creating a family like feel that has been talked about so positively for so many years.

Thank you Julie for everything you have done for our District ELR programs, THRIVE community and the Families and Children in Elliot Lake & Blind River.



Child Development Centre
Centre de développement de l'enfant

Years of Service Recognitions

~15 Years~



Sarah Bates— Professional Services Manager

Early Childhood Education

Sarah has been an incredible asset to our organization over the past 15 years. She is a dedicated Early Child Educator and teacher. She has been a wonderful champion for our organization and community for both Self Reg and Solution Focused Coaching. Sarah has been a gift to all that she has coached and mentored and we couldn't have been happier when she recently moved into a leadership position within our organization. Her commitment to excellent service and being family centered makes her a perfect member of our leadership team.

We all appreciate Sarah's quiet, positive nature and her wonderful sense of humour and her commitment to getting THRIVE out in the community as part of Soo Sings.



Diane Charron-Bishop—Clinical Lead

Speech Language Pathology

Diane has worked tirelessly to ensure excellent service for all THRIVE families receiving Speech and Language Pathology services. She is recognized for her incredible mentorship of new staff and her creation of a wonderfully cohesive SLP and CDA team. We are so appreciative of Diane's keen interest in Augmentative Communication, children with multiple needs and our feeding clinic. Diane is committed to lifelong learning not only for herself but for her entire team; always ensuring she is bringing forward learning opportunities to ensure THRIVE is delivering services grounded in best practice. Diane's leadership during the pandemic meant that the SLP and CDA team were leaders in coming up with creative solutions to delivering amazing speech therapy virtually.

Thank-you Diane for your continued commitment to THRIVE, our staff, and the families that we support.

Years of Service Recognitions

~15 Years~



Maxine Orr— Clinical Lead

Occupational Therapy

Maxine Orr has been an essential part of our Leadership and Occupational Therapy Team throughout her time here. She brings strong organizational skills and a keen attention to detail to everything she has done. She has a strong focus in research and best practice and has recently rolled out Partnering for Change (P4C) in our school-based rehabilitation program to help ensure timely service; based on best practice, is delivered and meets the needs of the children we service. Her innovative thinking has created a new clinic model of service that is needs based and has had a very positive impact on our waitlist. As a leadership team, we rely on Maxine for her great memory, attention to detail, and her ability to think outside the box and ask the right questions. We are so appreciative of Maxine's creative spirit which can be seen in

some of the awesome self reg videos she has created featuring her dog Ferg.

Thank-you for your continued dedication to THRIVE.

~10 Years~



Debbie Francis—Health Records Coordinator

Since first coming on to cover a maternity leave, we were fortunate to have 'scooped' up Debbie full-time in 2011 as Health Records Coordinator, and she has since played an integral role in leading our Health Records department and also acting as Thrive's Privacy Officer and Building Coordinator. Many changes in client databases, and many new programs coming to Thrive have been challenges that Debbie has faced and conquered in her meticulous and organized manner, as we have grown so rapidly. When not busy working at Thrive, Debbie is busy with her 3 young boys, as well as husband Chris, who has also been the Centre's handyman for a number of years.

Debbie, we all want to thank you for your hard work and dedication to Thrive and our clients in this very important administrative role! We'd be lost without you!



Child Development Centre
Centre de développement de l'enfant

Years of Service Recognitions

~10 Years~



Carolyn Zep—Occupational Therapist

Carolyn Zep has been a valuable member of the THRIVE team as an Occupational Therapist in Elliot Lake and East Algoma. She is being celebrated for 10 years of services and in that time, she has delivered core-OT, sensory, seating, AAC support, self-regulation, and feeding services in East Algoma. Carolyn's contribution to our Feeding Clinic has added more hands-on services in the district. She has helped develop and deliver Feeding Education Series (virtually and in person) and has united our SSM and District teams as a strong team player. Carolyn goes above and beyond in all areas of Occupational Therapy as her daily baseline practice. She demonstrates family centered practice and professionalism above all else. Carolyn is always the first to come up with new ideas and to jump in to help.

Carolyn is an integral part of our THRIVE team and we look forward to having her back from maternity leave and expect that her life as a mom of 4 daughters has only added to her clinical skills in OT.



For your contribution to our success!

OUR SUPPORTERS 2021-2022

THRIVE Child Development Centre Foundation / Fondation du Centre de développement de l'enfant gratefully acknowledges the valued support of our donors for their generous gifts and pledges received between April 1, 2021 and March 31, 2022.

\$10,000-24,999

Dr. Lou & Mae Lukenda Charitable Foundation
Rotary Club of SSM

\$1,000-4,999

Electrical Contractors Association—Northern Ontario
Electrical Contractors Association of Ontario
Fidelity Investments—Bike Program
Wendy Gardiner in honour of Rita Mae Hollingsworth
Lyons Ltd.—TimberKids Bike Group
TimberKids Charitable Foundation—TimberKids Bike Group
St. Mary's College—Heaven Cent

\$500-999

Elks Lodge #341
George Stone & Sons Inc.
\$250-499
Mane Squeeze
Dr. Jonathan Keuhl
Brian & Leona Robertson
Ro-Von Steel Ltd.
Jane and Stan Martynuck



Timberkids builds
up children in your
community.



SPECIAL EVENTS AND SPONSORS

We thank you all for your generosity!

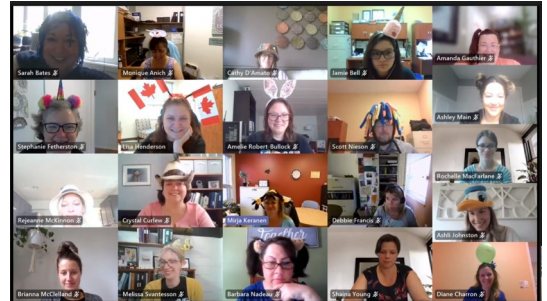
ABBAMANIA

Soo Sings

Krazy Ernie's – Nevada tickets (THRIVE Foundation)

RJ's Market – Nevada tickets (THRIVE Centre)

THRIVE Activities for 2021-2022





Social Worker Week—2021



Service Dedication for Susan Vanagas-Cote 2021



Thank you for your continued support!



THRIVE

Child Development Centre

THRIVE

A Future of Possibilities!



Rotary Club of Sault Ste. Marie

For more information or if you have any questions, please
call 1 855-759-1131 or visit us online at www.kidsthive.ca

Proudly funded & supported by Rotarians since 1952