



THRIVE

Child Development Centre / Centre de développement de l'enfant
Child Development Centre Foundation / Fondation du Centre de développement d'enfant
www.kidsthive.ca

ANNUAL REPORT
2018-2019

WHO WE ARE...

THRIVE Child Development Centre helps children and youth with diverse abilities to achieve their highest potential. One of twenty-one children's treatment centres across Ontario, we support children and youth from 0-19 years of age who are impacted by differences in physical, perceptual, communication and/or developmental trajectories. We build on their unique strengths, gifts and talents so that they and their families can meaningfully and joyfully **THRIVE!**



THRIVE

OUR MISSION

THRIVE empowers children and their families to reach beyond what is expected, toward the extraordinary

OUR VISION

A future of possibilities

OUR VALUES

We believe in:

- The voice of our children, youth & families
- Interactions framed by respect & dignity
- Opportunity through fairness, equity & inclusion
- Achieving excellence through innovation, curiosity & optimism
- The power of teamwork & partnerships

2018-2019 IN REVIEW: Report of the President and Chief Executive Officer

A highly-developed and dedicated Board continues to provide excellent governance and support to THRIVE. Heading into year two of our three year strategic plan; priorities have been evaluated and reset to provide the CEO with clear direction. Together, the Board of Directors and the Leadership Team have established both stability and opportunities for growth that align with the mission, vision and values of THRIVE. The Board was pleased to add a youth representative this past year to ensure that both the youth & family voices are at the table.

In its fourth year without an increase to core funding, creative solutions, support from the Board, support of the Foundation and teamwork amongst the staff were crucial in ensuring continued excellence and quality in care for the children/youth and families of THRIVE. Thanks to a highly-dedicated workforce, responsiveness to children's needs was maintained despite some short-term vacancies.

THRIVE's staff, Board of Directors and its Foundation are committed to the provision of clinical best practices to ensure children with diverse abilities achieve their own personal extraordinary! As we continue to strive for an inclusive community of belonging, we hope to expose the children and their families to a future of possibilities!

OUR LEADERSHIP TEAM

Christianne Monico, **Chief Executive Officer**
Mirja Keranen, **Business Director**
Diane Charron-Bishop, **Speech-Language Pathology**
Kate Lawrence, **Early Childhood Education**
Maxine Orr, **Occupational Therapy**
Scott Nieson, **Physiotherapy**
Stephanie Fetherston, **Social Work**
Sherri Muncaster, **Professional Practice Lead - ECE**

OUR BOARD OF DIRECTORS



Front Row (L-R): Bruce Caughill, Sheila Ucci, Karen Hudson, Matteo Ianni-Palarchio, Youth Rep; Sherri Smith, President

Back Row (L-R): Phil Lucchetti, Mark Lepore, Joe Ruscio, Treasurer; Lisa Salvini, Secretary; Colin Glassford, Vice-President

In addition to its traditional fiduciary responsibilities, THRIVE's Board of Directors make decisions framed by the voice, interests and aspirations of the children, youth and families we serve, underscoring the purpose of our existence.



FOCUS ON FAMILIES

THRIVE's Family Advisory Committee (FAC) continues to be an integral part of the organization, representing the important voice of our consumers. This committed group's opinion is being sought more routinely to vet service-related decision making.

Goals of the FAC include revitalization of the Parent-to-Parent network, increasing membership and bringing pertinent educational opportunities to THRIVE for families to access. If you are interested in joining the FAC Committee, please contact Stephanie Fetherston, MSW at ext. 220

Parent Coffee Groups continue to be highly desirable opportunities for families to connect, learn together and network. These groups are offered in Blind River, Elliot Lake and Sault Ste. Marie in conjunction with our colleagues at Algoma Public Health's Infant Child Development Program.

THRIVE and Community Living Algoma are partnering again to hire and train summer students to support children and youth enrolled in a variety of community-based recreational programs across Algoma.

Our families can confidently enroll their children in community programs of interest knowing that specialized training has been provided.

THRIVE'S FAMILY ADVISORY COMMITTEE



Back Row (L-R): Kate Guzzo-Foliaro, Barb Nadeau, Sherry McInnis, Anna Rendell;
Front Row (L-R): Lindsay Collins, Kristy McConnell, Ann-Marie Borkowski, Stephanie Fetherston, SW

FOCUS ON YOUTH

The goal of THRIVE's Youth Advisory Committee (YAC) is to provide an opportunity for young people to add their voice to that of both the Family Advisory Committee (FAC) and THRIVE's Board of Directors (BOD). The focus of our Youth Representative that sits on the Centre's Board of

Directors is to advocate and discuss potential ideas for enhanced programming.

The Teens on the Move (TOTM) meet monthly for a host of activities both in the community and Centre. Their interactions with our two Youth Facilitators and with each other, promotes social and life skills learning as they approach adulthood. This past year's events included movie nights, a Greyhound hockey game, a pizza party and some game nights, including road hockey. The camaraderie, laughter and food are the highlight of these events!



THRIVE's 2018 Award-Winning Rotary Parade float!

THRIVE Child Development Centre / Centre de développement de l'enfant Algoma's Children's Treatment Centre delivering:

CENTRE AND COMMUNITY-BASED THERAPY SERVICES

(occupational therapy, physiotherapy, speech-language pathology, social work & coordinated service planning)

RURAL/REMOTE THERAPY SERVICES through the Integrated Services for Northern Children funding envelope

PRESCHOOL SPEECH & LANGUAGE SERVICES & SOCIAL WORK SERVICES to the Northeast Ontario Blind Low Vision & Infant Hearing Programs

RESPITE CARE COORDINATION to both in- and out- of home

EARLY LEARNING RESOURCE SERVICES to childcare centres

CENTRE-BASED CHILDCARE through H. S. McLellan Preschool

SPECIALTY CLINICS: Seating, Orthotics, Orthopedics, Neurology, Psychology, Assistive Communication & Writing Aids, Feeding & Swallowing, ADOS, Botox, Growth & Development Clinic & Gait Clinic.

PROUD SUPPORTER OF THE NORTHERN ONTARIO SCHOOL OF MEDICINE



ADVANCING COLLABORATIVE & INTEGRATIVE OPPORTUNITIES

THRIVE's support of children and youth with autism spectrum disorder and developmental delays is enriched through collaborations with community partners in the delivery of programs such as Children's Friendship Training and the Program for the Education and Enrichment of Relational Skills (PEERS®). Through our partnerships with Child and Community Resources & Community Living Algoma, we were able to service a broader group of children.



THRIVE's Autism Diagnostic Observation Schedule (ADOS) Clinic in partnership with local Paediatrician, Dr. Sandra Stevenson, supported 54 children over the past year.

THRIVE, Algoma Family Services & the Algoma Fetal Alcohol Spectrum Disorder (FASD) Committee partnered to support efforts to promote FASD awareness and submitted funding proposals in hopes of enhancing support to these families. A successful Community FASD Event was held in partnership with AFS, Garden River First Nation & THRIVE.

“Having one's face painted requires a lot from a child! Deciding what design to choose, focusing on sitting still, dealing with sensory issues, and someone unfamiliar in their personal space; these are things that can be especially difficult for children with neurodevelopmental disorders. The kids all did so well, and the adults joined in the fun!”
- Sherry Beaton (AFS)



(L-R): Kim Cavanagh-Dillane (AFS), Marlene Pine (Elder, GRFN), Audree Labonte (THRIVE), Sherry Beaton (AFS), Caitlin Burry (student - THRIVE), Jada Whalen (student - AFS)

KNOWLEDGE TRANSFER & CAPACITY BUILDING

As the coordinating agency for Coordinated Service Planning (CSP), THRIVE has worked towards building capacity amongst direct and affiliate partners such as CLA, APH, NELHIN, CCR & AFS through development of a local Community of Practice (CoP), alignment with a Provincial CoP, leadership of a steering table and provision of family-centered training.

PRESCHOOL PROGRAMS

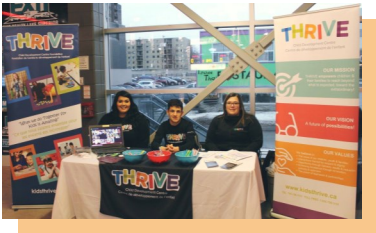
THRIVE's Early Learning Resource Consultants serviced 79 families in the city of Sault Ste. Marie and 60 in the Algoma District. This was accomplished by 4 consultants and several assistants! H.S. McLellan supported 70 unique children within their 26 space program; which has since expanded to 34 spaces this year. Our preschool has a Professional Practice Leader position that is linked to the Quality Assurance Program. This program is designed to create a reliable method to measure evidence based indicators of quality early childhood program standards. The Quality Assurance Program integrates the guiding principles of the Ontario Ministry of Education pedagogical and standards in the childcare system where H.S. McLellan will continue to shine! As well, ELR Consultants have been leaders in capacity building via special training and delivery of Self-Regulation presentations to community partners.

COMMUNITY PARTNERSHIPS

New partnerships this year were established as THRIVE supported the Special Olympics Active Start Program via provision of an appropriate space and enhanced promotion of their activities; as well a working collaboratively with Sault Area Hospital's Allied Health/Diagnostic Imaging Teams, and Group Health Centre's Paediatricians with the goal of bringing Modified Barium Swallowing Evaluations back to the community to reduce unnecessary travel for families dealing with complex feeding and swallowing needs. THRIVE has an excellent working relationship with our local Paediatricians; Dr. Zufelt, Dr. Keuhl, Dr. Dellavedova & Dr. Stevenson.

THRIVE also worked with a variety of partners to bring learning & wellness experiences to staff; including but not limited to: Mindfulness Training, Indigenous Blanket Exercise, Cultural Sensitivity Training and the Empowered Kids Ontario annual conference.

**NORTHERN ONTARIO HERITAGE FUND
CORPORATION INTERNSHIP PROGRAM**



THRIVE has worked closely with the NOHFC over the past year in the development of young post-secondary graduates

through their internship program. THRIVE successfully secured 2 internship positions for this past year; one to support children with inclusive recreational and leisure experiences, and another to provide the Centre with Communications & Advocacy supports.

Sherri Smith
President
Board of Directors - THRIVE

Christianne Monico
Chief Executive Officer
THRIVE



**THRIVE Child Development Centre
Foundation Report**

In this past year, we have continued our commitment of sustaining services and programs to ensure that all kids in Algoma have the opportunity to reach their highest potential. We have an ongoing commitment to support the Centre's space and equipment needs, the Assistive Communication & Writing Aids Clinic, Psychology Clinic, our client electronic health record system and enhanced programming needs of THRIVE families. This past year, we also financed the additional costs associated with THRIVE interns secured through the NOHFC, a great investment in the young people of our community.

We have been a grateful recipient these past few years of donations raised through the St. Mary's College Heaven Cent fundraiser, the annually anticipated "Pointe Palooza" boating event (hosted by Mark & Mary Mageran at Pointe Louise) and the Rotary Club of Sault Ste. Marie's Charity Golf Classic held at Crimson Ridge Golf Club. Great company, great weather and great prizes made for an outstanding tournament! We are also grateful for the support of local businesses such as Krazy Ernie's who direct their pull-tab proceeds to the THRIVE Foundation & RJ's Market who direct their proceeds to THRIVE; and to McDougall Energy Inc. who were significant in sponsoring last year's Charity Golf Classic.

Thanks also to Scotiabank Wealth Management who has repeatedly provided a matching of the Auction donations.



THRIVE's 2019 Foundation Members
L to R Paul Christian, Treasurer; Susan Vanagas-Cote, Vice-President; Cindy Onofrio, Christianne Monico, Secretary; Robert Paciocco, President; Michael Skinner and Monique Anich, THRIVE admin support **Regrets:** Pino Caputo

THRIVE is very fortunate to have such an amazing group of staff members that are relentless in providing meaningful services to our kids. It's our job to ensure that we plan appropriately and strategically to allow for sustainable services and programs for years to come. The Foundation's support of otherwise unfunded needs is invaluable!

In closing, we wish to recognize the time, energy and passion of our members in advancing the fundraising endeavors of the Foundation and to our community of donors who so generously support THRIVE's work with children, youth and their families. What we all do together for children is truly amazing! They are counting on us for the specialized services they receive here at THRIVE.

Robert Paciocco
President

Christianne Monico
Secretary



**THRIVE CHILD DEVELOPMENT CENTRE FOUNDATION
FONDATION DU CENTRE DE DÉVELOPPEMENT DE L'ENFANT**

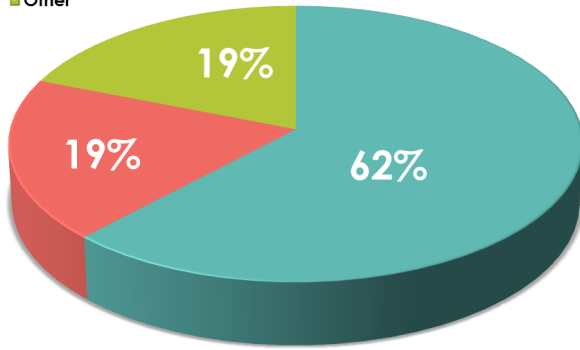
**STATEMENT OF OPERATIONS AND NET ASSETS
FOR THE YEAR ENDED MARCH 31,**

	2019	2018
Revenue:		
Contributions/Donations	\$ 95,258	\$ 60,502
Fundraising	25,107	18,609
Interest	3,902	3,182
	124,267	82,293
Expenses:		
Advertising, promotion and publicity	5,298	5,402
Bank charges and interest	899	256
Contributions/donations	121,426	100,579
Fundraising expenses	13,912	11,441
Supplies and miscellaneous	737	489
Professional fees	847	1,069
	143,119	119,236
Net Revenue (expenditure)	(18,852)	(36,943)
Unrestricted net assets, beginning of year	261,230	298,173
Unrestricted net assets, end of year	\$ 242,378	\$ 261,230

The Auditor's Report of Calam Rossi LLP, Chartered Accountants, dated June 4, 2019 is appended to the comprehensive financial statements from which this financial summary was obtained.

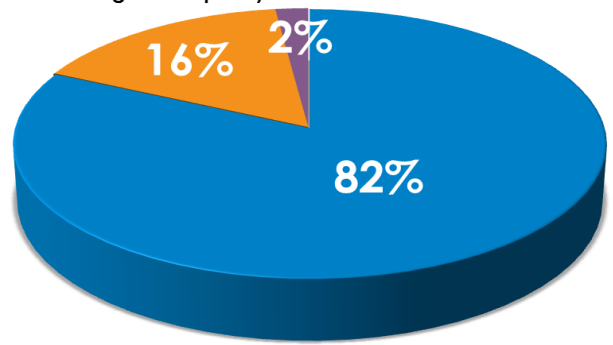
REVENUE

- MCCSS
- Social Service Administrative Boards
- Other



EXPENSES

- Programs & Services
- Administration
- Building & Occupancy



Ministry of Children, Community & Social Services provide funding for paediatric rehabilitation services - occupational therapy, physiotherapy, speech-language pathology, social work, coordinated service planning, therapy assistants; respite care programs; associated administrative and support staff.

Social Service Administration Boards provide funding for Early Learning Resources in Sault Ste. Marie and the District of Algoma and H. S. McLellan Preschool.

Other revenue may include fees collected for child care, recovery of expenses, interest and donations from THRIVE Foundation

THRIVE

by the numbers (2018-2019)

“THRIVE empowers children and their families to reach beyond what is expected, toward the extraordinary!”

1485

Unique Clients Served

540

New Admissions

400

Discharges

60%

of services delivered in community setting

77

People Employed

(THRIVE & H.S. McLellan Preschool)

3

Algoma Office Locations

18

Student placements

OVER 19,028 visits last year

OVER 211 specialty clinic visits

OVER 29,700 hours of respite care provided

Positive Outcomes
Family-Centered Care

Partnerships with
community agencies,
schools, daycares &
hospitals



Staffing : Therapy 29.4 FTE, Preschool Programs 14.8 FTE, Respite 1.7 FTE, Administration 8.4 FTE. **Total:** 54.3 FTE

**specialty clinics include orthopedics, pediatric neurology, psychology, seating, orthotics, botox, assistive communication and writing aids. Client visits include face-to-face and telephone.

In accordance with the Public Sector Salary Disclosure Act of Ontario, THRIVE discloses that an employee was paid a salary of \$100,000 or more in the year 2018. For more information, please visit <https://www.ontario.ca/page/public-sector-salary-disclosure-2018-all-sectors-and-seconded-employees>

**THRIVE CHILD DEVELOPMENT CENTRE
CENTRE DE DÉVELOPPEMENT DE L'ENFANT**

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31,**

	2019	2018
ASSETS		
Current assets		
Cash	\$ 823,346	\$ 400,753
Accounts receivable (HST \$22,392)	92,075	165,062
Receivable from THRIVE Child Development Centre Foundation Fondation du Centre de développement de l'enfant	9,629	60,316
Prepaid expenses	2,606	1,345
	<u>927,656</u>	<u>627,476</u>
Capital assets (note 1)	897,065	1,000,185
	<u>\$ 1,824,721</u>	<u>\$ 1,627,661</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 467,367	\$ 379,528
Deferred revenue	398,206	278,244
	<u>865,573</u>	<u>657,772</u>
Deferred contributions related to capital asset (note 3)	838,098	924,512
Net Assets		
Net assets invested in capital assets	58,967	75,673
Net assets unrestricted	62,083	(30,296)
	<u>121,050</u>	<u>45,377</u>
Commitments (note 5)	<u>\$ 1,824,721</u>	<u>\$ 1,627,661</u>

**THRIVE CHILD DEVELOPMENT CENTRE
CENTRE DE DÉVELOPPEMENT DE L'ENFANT**

STATEMENT OF OPERATIONS

	2019	2018
YEAR ENDED MARCH 31,		
Revenue		
Ministry of Children, Community and Social Services	\$ 3,302,505	\$ 3,127,283
Preschool fees	204,611	198,449
District of Sault Ste. Marie Social Services Administration Board	725,411	678,902
Other recoveries	227,763	117,429
Client assistance fund	13,879	8,652
Other revenue sources	142,529	174,801
Algoma District Services Administration Board	240,292	214,313
Algoma Public Health	210,382	209,040
Amortization of deferred capital contributions	86,414	86,414
	<u>5,153,786</u>	<u>4,815,283</u>
Expenditures		
Amortization	103,120	103,121
Association and professional fees	19,602	18,526
Bank and service charges	19,369	17,058
Building and occupancy costs	138,795	122,957
Client assistance fund expenses	4,284	5,456
Lottery expenses	2,255	-
Insurance	22,441	21,711
Legal, audit and consulting fees	11,130	24,263
Maintenance and replacements	108,771	76,043
Office, computer and administration expenses	51,186	70,057
Professional development and training	40,789	56,676
Program and therapy supplies and equipment	55,033	39,295
Referred out services	397,424	306,936
Recruitment and advertising	17,346	19,691
Salaries and benefits	3,967,254	3,817,239
Travel	119,314	106,926
	<u>5,078,113</u>	<u>4,805,955</u>
Net revenue (expenditure)	<u>\$ 75,673</u>	<u>\$ 9,328</u>



The Auditor's Report

The Auditor's Report of Calam Rossi LLP, Chartered Accountants, dated May 28, 2019 is appended to the comprehensive financial statements from which this financial summary was obtained.

A complete set of audited financial statements are available upon request from THRIVE Child Development Centre.

YEARS OF SERVICE RECOGNITION

The following staff have reached years of service milestones in the year ending March 31, 2018

We thank them very much for their dedication and service!



Crystal Curlew – Early Learning Resource Consultant

20 YEARS SERVICE

Crystal is a passionate and caring individual who gives her best at all times to the children, families and educators that she works with. Over the years Crystal has worked for many years in our onsite inclusive childcare program, in the community as an onsite Resource Teacher and most recently as a Resource Consultant in Early Learning Resources. Crystal is an amazing advocate for the children and families. Crystal often goes above and beyond to get things done that the children or educators need done. She is also passionate about inclusion and ensures that everyone on her caseload is a valued member of the childcare program. Her dedication doesn't go unnoticed and Thrive is lucky to have her on our team! Congratulations Crystal!



Nancy Cloutier – Therapy Assistant

15 YEARS SERVICE

Nancy, a bilingual therapy assistant, works out of our Elliot Lake Office. She provides intervention sessions in Physiotherapy and Occupational Therapy. Nancy excels at finding new and creative resources and apps to assist our children to engage in therapy and to achieve their therapy goals. She has recently branched out into leading small therapy groups in schools as needed. She is always willing to go above and beyond in supporting our clients such as staying after hours to facilitate family/child participation in therapy groups via video conferencing or driving as far as Desbarats to provide intervention. She is a valued member of our East and Central East teams and a pleasure to work with. In her spare time Nancy is a talented artist who had her work featured at the Arts on the Trail in Elliot Lake this past fall. Thank you for your continued hard work and dedication Nancy!



Mirja Keränen – Business Director

10 YEARS SERVICE

Mirja's commitment to quality operations of the Centre is truly admired. Landing our airliner of a budget on a dime each year is an amazing feat and we are blessed to have Mirja's expertise here at THRIVE! Mirja is a generous and kind soul who leads her Administrative Team with not only guidance, but heart. Mirja is always there for the entire staff and we thank her for her ongoing service of excellence. We can always "count" on Mirja!



Charline Pozzebon – Finance Clerk

10 YEARS SERVICE

Charline started with the Centre as our Office Receptionist in 2009. She showed a real knack for the numbers side of things, pursued more education in bookkeeping, and upon an opening due to retirement, came to be our Finance and Human Resources Clerk, where she has been since January 2014. Her exceptional organizational skills and attention to detail make her the perfect fit for this demanding 'behind the scenes' job. Charline does a fantastic job of keeping up with day to day finance activities, preschool & other invoicing, paying the bills, processing payroll and other human resource related tasks, and recording everything in the accounting records for both Thrive and Thrive Foundation. You won't find a penny that is not accounted for – that would drive her crazy! We would be lost without Charline keeping things in order, as we found out when she had to be off unexpectedly. Thank you for all you do in your quiet, efficient manner, Charline. Your love for the clients and the Centre is reflected in your great work!



Aimee Hooley – Communicative Disorders Assistant

5 YEARS SERVICE

Aimee is a Communicative Disorders Assistant who started at THRIVE on contract in 2010. She is being celebrated for 5 years as permanent staff at THRIVE but she has been a part of the team for a lot longer. Aimee is a valuable member of the Assistive Communication and Writing Aids (ACWA) Clinic team with her strong technical programming skills and paper work organization for the Assistive Devices Program. Aimee's caseload includes a mix of complex needs teenagers who communicate in alternative ways and preschool speech and language therapy clients. Aimee displays a calm demeanor in all she does for clients and coworkers. Thank you Aimee for your strong work-ethic and commitment to family-centred service within the SLP department and the ACWA clinic.



Mallory Kent – Occupational Therapist

5 YEARS SERVICE

Mallory joined THRIVE as a OT student and at the end of her placement she officially joined the OT team. Over the last five years she has covered a lot of service territory-starting in the North and switching to cover Central East after her Maternity leave. In addition to her district coverage Mallory has been a consistent provider of support to Sault Ste Marie's teen population. Mallory is our clinical lead for the PEERS teen group and has taken up the mantle for spear heading changes to how and what THRIVE offers for self-regulation services. Under her guidance the Self-Regulation OT Service Review Committee grew and grew and grew.... bigger than anyone could have predicted. The community group was so invested in continuing Mallory's work, that a Community of Practice for Self-Regulation was created at the end of the service review. A huge thank-you to Mallory for growing self-regulation awareness and commitment within THRIVE and the Algoma region and for all you do to help clients and families THRIVE.



Ashley Main – Occupational Therapist

5 YEARS SERVICE

Ashley hails from the North and it is THRIVE's luck that she chose to work for our agency upon graduation. Ashley is the clinical lead for the Transition Clinic and the Children's Friendship Training group. Ashley is also a team member of the Seating Clinic and has received and provided specialized services related to Spinal Cord Injury for THRIVE clients. Since starting at THRIVE Ashley has been a consistent anchor for Sault Ste Marie's teen population and has eventually branched out into sharing her knowledge and skills with the full spectrum of school-aged clients. Ashley is known for her ability to develop an easy rapport with clients, families and staff and for her compassion. In her spare time she gives back to the community by volunteering with the No Limits Adaptive Ski Program at Searchmont. A huge thank-you to Ashley for all you do to help clients and families THRIVE both on and off the job.



Jennie Maguire – Speech Language Pathologist

5 YEARS SERVICE

Jenny has been a valuable member of our Speech Language Pathology department for the past 5 years, after having completed a student placement at THRIVE. She has supported clients and families in our east and central east communities, as well as in Sault Ste. Marie, offering SLP services in both French and English. Jenny provides detailed analysis of speech and language difficulties with preschool aged clients and brings interesting cases to our team to determine the best course of intervention. Jenny values evidence based practice and desires a thorough plan for each client and family. Jenny brings a fun approach to therapy to help her clients reach their goals in a functional way. We are looking forward to Jenny returning from her second maternity leave in January 2020 as the proud mother of two young boys.



Barbara Nadeau – Office Receptionist

5 YEARS SERVICE

Barb was hired as our Office Receptionist in January 2014. Her engaging personality and friendly smile make her a great 'first impression' upon entering the Centre. Barb has also been an active member on our Family Advisory Committee, as she is also a client parent. She understands the challenges that families can face, and so has a connection with children, youth and families walking through our doors or calling the Centre. She greets and directs clients coming or calling in, does the bulk of our ordering of supplies and equipment, makes arrangements for travel, assists with appointment scheduling, as well as putting out our weekly internal communication 'the Pulse', just to mention a few of her responsibilities. Her quick wit, and humourous antics keep us laughing while we work. Thank you, Barb, for all that you do for our clients and families, our staff, and all you bring to our front office admin team. It is much appreciated on a daily basis!



Amanda Quintinho – Speech Language Pathologist

5 YEARS SERVICE

Amanda has been a dedicated member of our Speech Language Pathology team for the past 5 years. She was a student at THRIVE early on in her Master's education and we are glad to have her come back to Sault Ste. Marie and THRIVE. Amanda works within our Preschool Speech and Language program in collaboration with Algoma Public Health. She manages a large and changing caseload through group therapy, parent education, one on one therapy blocks and other creative approaches. Amanda has a desire to empower families and young children to develop communication and target pre-literacy skills to get them ready for school. She has recently participated in a provincial motor speech training program that she will be sharing with the THRIVE SLP team to build internal capacity. Amanda is a hard worker who approaches each family with a positive attitude and listening ear. She can be difficult to find at her desk as she is diligently out with clients or preparing for groups within the building. We are thrilled to have you back from your maternity leave and to have your smile back in the building.



Amélie Robert-Bullock – Speech Language Pathologist

5 YEARS SERVICE

Amélie is being celebrated for 5 years of service with THRIVE as a Speech Language Pathologist. We are glad she made the move from Sudbury to Sault Ste. Marie to pursue her career with THRIVE. Amélie has had a range of duties and caseloads over the past 5 years; bringing quality services in French and English across east and north Algoma as well as in Sault Ste. Marie. Her most recent role has her working primarily with school-aged language clients. Amélie has demonstrated strong organizational skills and the ability to maintain a large client caseload while responding to questions from families, teachers and school personnel. Amélie is also the Feeding Clinic SLP who works closely with the Group Health Centre dietician and Paediatricians to provide clients and families strategies to feed safely. Amélie is entering a new venture as the THRIVE SLP collaborating with the Sault Area Hospital team to offer Modified Barium Swallow studies here in Sault Ste. Marie. We wish you all the best in your upcoming maternity leave.

OUR 2018-2019 SUPPORTERS

THRIVE Child Development Centre Foundation / Fondation du Centre de développement de l'enfant gratefully acknowledges the valued support of our donors for their generous gifts and pledges received between April 1, 2018 and March 31, 2019.

\$25,000-\$49,999

Rotary Club of SSM
McDougall Energy Rotary Charity Golf Classic

\$500-\$999

RBC
George Stone & Sons Inc.
Betty-Lou & David Mancuso
Kevin Hilderly - Big Pro Hockey

\$1,000-\$4,999

Tim Hortons
Hollingsworth; David, Lynn
St. Mary's College - Heaven Cent
Dr. Jonathan R. Keuhl
Carson, Kirsty & Scott

\$250-\$499

Sault Amateur Football Association

SPECIAL EVENTS AND SPONSOR

POINTE PALOOZA 2018



Pointe Palooza is an annual Boating Fundraiser in support of THRIVE Child Development Centre. Boaters enjoy two days of music and fun followed by a pancake breakfast aboard the Avery Pancake Barge on the Sunday morning.

Donations of \$250+

Alan D. Avery Inc.
Agero Administrative Services Corp. of
Canada Ro-Von Steel Ltd.
Pat & Marc Mousseau
Beta Fluid Power Ltd.
Jason & Lisa Willet
Frank Palumbo
Christie's RV
Wishart Law Firm LLP
Construction Equipment Co. (Sault) Inc.

Feet First
Brian Robertson
Main Filter Inc.
Jeff & Patty Avery
Sar-Gin Dev. (Sault) Ltd.
Northern Powertrain
Canada Inc. Law Holdings
Wirelesscom.ca Inc.
Praxair
Petingalo Contracting
Terrence Zuccato
Elliott Engineering Inc.

MCDOUGALL ENERGY ROTARY GOLF CLASSIC 2018



McDougall Energy Charity Golf Classic was our title sponsor for the 18-hole golf tournament held at the spectacular Crimson Ridge Golf Club in support of THRIVE. Player fee includes cart rental, on-course contests, player prize package and on-course lunch. Followed by a dinner & auction. This tournament has raised over \$200,000 for THRIVE since 2013.



A special Thank You to **St. Mary's College - Heaven Cent** for their continued generosity to THRIVE!

We thank you all for your generosity!



THRIVE

A Future of Possibilities!

For more information or if you have any questions, please call
1-855-759-1131 or visit us online at www.kidsthive.ca



Rotary Club of Sault Ste. Marie

Proudly funded & supported by Rotarians since 1952